



Press release

Paris, 16 February 2026

Mission-led company

La Banque Postale charts a new course for 2030 in line with its mission to promote a just transition

- **15 new mission-led company targets to support its CSR pathway towards 2030**
- **Appointment of Antoine Pellion as Chairman of its steering committee**

Four years after becoming a mission-led company, La Banque Postale reports strong progress and unveils a new set of 15 ESG commitments for the 2026-2030 period, aligned with its purpose of supporting a just transition. To further build on this momentum, Antoine Pellion, former Secretary General for Ecological Planning, will succeed Natacha Valla as Chairperson of the La Banque Postale's steering committee as of 19 February.

A mission-led company since 2022, following in the footsteps of its parent company La Poste group, **La Banque Postale highlights a positive track record over its first four years**, during which it accelerated the transformation of its business model by embedding non-financial criteria (environmental, social and regional) into the heart of its governance, offers and day-to-day practices.

Among the major achievements of the past four years:

- Financing: **more than a quarter of financing granted to local public sector now consist of green and social loans.**
- Development of employee ESG skills: the bank has **expanded its ESG training offering** and **doubled the number of employees trained in ESG issues**, reaching 50,000 employees.
- Gender equality: **women represented 42% of appointments to strategic and senior management positions at the end of 2025 (+4.5pt since 2022)**, reflecting a bold ambition under the mission-led company framework.

“Over the past four years, my objective as Chairwoman of La Banque Postale's steering committee was to lay a solid foundation and develop measurement tools to place the mission at the heart of the bank's practices, ensuring the effective implementation of its commitment to a just transition. The steering committee has successfully fulfilled its role as a constructive and forward-looking partner, addressing fundamental issues such as the development of indicators, the assessment of risks relating to non-performing real estate assets, and positioning the bank as a pioneer. The mission is now firmly anchored in the bank's strategy, and I am certain that it will continue to guide this strategy in the face of future challenges.”

Natacha Valla, outgoing Chairperson of La Banque Postale's steering committee

15 concrete commitments to maximise impact by 2030

La Banque Postale is introducing 15 new indicators for the 2026-2030 period, marking a new phase in the implementation of its statutory objectives.

In line with its commitment to a just transition, the company has set an ambitious framework built on:

- **An expanded scope across the financial conglomerate** for selected objectives, now covering bank, insurance and asset management activities,
- **Stronger integration of social issues, such as banking inclusion and insurance coverage for vulnerable populations,**
- New commitments on **climate change adaptation, biodiversity protection and the development of ethical and responsible AI.**

“A pioneer in committing to phase out fossil fuels by 2030 and in adopting the mission-led company as early as in 2022, La Banque Postale is showcasing a clear ambition with these new indicators for 2030: to make environmental and social impact a sustainable driver of growth and value creation, serving both customers and promoting regional cohesion.

I would like to warmly thank Natacha Valla for her key role within the steering committee and am pleased to welcome Antoine Pellion, whose profile at the crossroads of public policy and operational delivery will strengthen the momentum already gained and further incorporate customer, social and climate challenges into our roadmap.”

Stéphane Dedeyan, Chairman of the Executive Board of La Banque Postale

A chair to drive the next phase

As of 19 February, Antoine Pellion will succeed Natacha Valla as Chairman of the steering committee. A graduate of Ecole des Mines Engineering School and former Secretary General for Ecological Planning, Antoine Pellion has led the French State's climate strategies and coordinated regional COP processes before joining French group Idex, specialising in energy infrastructure and low-carbon solutions.

He will chair the steering committee, composed of 18 members, independent experts and representatives of La Banque Postale and La Poste group.

“Contributing to the mission of a banking group which has made strong commitments to the environmental and social transition is a responsibility that I am honoured to accept.

I am greatly looking forward to leading the steering committee group in the next chapter of its work to transform La Banque Postale, with the major challenge of aligning customers’ interests with the bank’s CSR ambition.”

Antoine Pellion, new Chairperson of La Banque Postale’s steering committee

Biography



Antoine Pellion, 42, is a graduate of Ecole des Mines Engineering School. He began his career in the energy sector before joining the French Ministry for Ecology, Sustainable Development and Energy as technical advisor in 2014. In 2017, he served as advisor on the environment, energy and transport to the French presidency then, in 2020, as Head of the Environment division at the Prime Minister’s office. He was appointed Secretary General for Ecological Planning in 2022. At the beginning of April 2025, Antoine Pellion was made Deputy Managing Director in charge of development at Idex Group. He is also the Chairman of Comité 21, a French network that brings together public and private players committed to the ecological transition.

Appendix - 15 indicators to monitor the three social and environmental objectives set out in the La Banque Postale’s by-laws

Transforming our bancassurance model through an environmental, social and regional impact approach

- Make variable compensation a driver of change for the Group
- Monitor the achievement of the commitments of our five-year transition plan
- Strengthen gender equality among strategic and senior managers to ensure inclusive and effective governance
- Rally employees around action-oriented commitments proposed by LBP to embody its values
- Guide the decarbonisation of our operational scope in an exemplary manner

Developing and promoting products and services in our bancassurance offering that meet environmental, social and regional challenges

- Increase the share of community financing serving the real economy
- Support the transformation of local public sectors through community financing
- Finance the ecological transformation, in line with the commitments of the state-owned financial group
- Invest in the ecological transformation, in line with the commitments of the state-owned financial group
- Provide personalised support to financially vulnerable customers
- Insure as many people as possible regardless of their circumstances

Improving the highest standards and regulatory practices in the banking and insurance sector by leading through example

- Support our customers with their decarbonisation via our financing and investments
- Protect and restore biodiversity
- Support our customers in their adaptation strategy
- Launch a citizen's AI which complies with LBP's values

About La Banque Postale

La Banque Postale, along with its subsidiaries, including CNP Assurances, forms a large international bancassurance group, 12th in the euro zone by the size of the balance sheet. Its diversified business model enables it to support 18 million individual and corporate customers and key players in the local public sector in France. A subsidiary of La Poste group, La Banque Postale is a local bank, present throughout the country with more than 17,000 contact points, including almost 7,000 post offices.

With its strategic plan "La Banque Postale 2030", it has set itself the ambition to become the favourite bank for French people and the leader in impact finance, with an integrated and omnichannel offer of bank-insurance services, structured around its two brands: La Banque Postale, its day-to-day bank and Louvre Banque Privée, its private bank. La Banque Postale is accelerating its diversification strategy and developing its expertise businesses, particularly in asset management, insurance, consumer loan and corporate and local development banking. Drawing on its citizen identity, La Banque Postale is working towards a just transition by integrating environmental and social impact objectives into the heart of its governance. A mission-led company since March 2022, La Banque Postale aims to achieve net zero emissions by 2040. It is in the top rankings of the non-financial rating agencies

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