



Press info

Paris, 11 March 2024

La Poste is appealing the decision of the Paris Court of First Instance of 5 December 2023.

This judgment dismissed some of SUD PTT's claims (in particular those concerning subcontracting) and ordered La Poste to clarify certain elements of its Compliance Plan, without penalty or financial penalty and recognising the efforts made.

La Poste considers that several aspects of this judgment are open to criticism in fact and in law concerning the interpretation and application of the law on the duty of care.

La Poste considers it necessary to lodge an appeal in order to clarify certain points concerning the interpretation and application of the Duty of Vigilance Act, in the absence of a decree specifying the terms of application of this Act, and particularly in the event that the European Directive on the Duty of Vigilance is not ultimately adopted (this adoption process currently appears to be blocked).

A new division has just been set up at the Paris Court of Appeal to deal with duty of care and environmental liability cases. It would be useful for the first decision on the merits, which concerns many French companies subject to this law, to be analysed by this specialised court, especially if the European legal framework to be provided by the directive is not brought into alignment.

About Le Groupe La Poste

La Poste is a state-owned public limited company, a subsidiary of Caisse des Dépôts and the French State. La Poste Groupe is divided into four business units: Services-Mail-Parcels, Retail Customers and Digital Services, Geopost and La Banque Postale, which, with its subsidiary CNP Assurances, is the 11th largest European banking and insurance company. Le Groupe La Poste has four public service missions that shape its identity: universal postal service, regional development, banking accessibility, and press transport and delivery. Committed to its regional coverage, Le Groupe La Poste relies on a delivery network of over 35,600 retail outlets, including 17,300 contact points (post offices, local postal agencies, retail pickup points) and 18,300 points of access to postal services (Pickup, business centres, lockers and the parcel drive-thru collection service). Le Groupe La Poste delivers over 17 million items worldwide (letters, printed advertising media and parcels), six days a week. In 2022, Le Groupe La Poste generated €35.4 billion in revenue (44% outside France) and had a headcount of almost 238,000, in more than 60 countries over 5 continents, of which 184,000 in France. As a mission-driven company since June 2021 and a leader in environmental transition and sustainable finance, Le Groupe La Poste aims to achieve "zero net emissions" by 2040.

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