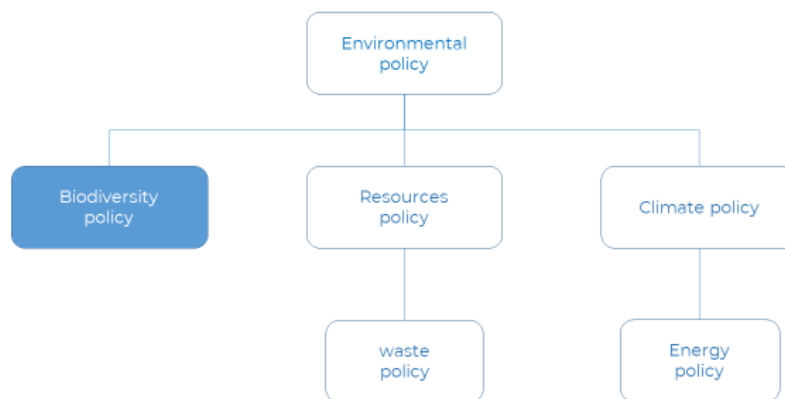


LA POSTE GROUP BIODIVERSITY POLICY

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The magnitude of biodiversity loss demands massive awareness and collective action across all spheres, political and economic.

In France, within the European Union, and more broadly at the international level, biodiversity is emerging as a major issue that requires ambitious corporate policies.

La Poste, a mission-driven company, operates in numerous fields at various scales and represents a significant activity linked to territories. The group has been working for several years now to reduce its environmental impacts related to Climate and Resources.

Climate change significantly contributes to biodiversity erosion and ecosystem degradation. Similarly, the circular economy is a real lever for preserving biodiversity. For La Poste Group, it is therefore essential to maintain and strengthen these climate and circular economy policies and to incorporate into all environmental deliberations the issues of preserving life and biodiversity.

This commitment to biodiversity is indeed part of the group's strategic and societal commitment and its expression through the Environmental Policy.

The Biodiversity Policy aims to embody and detail this commitment. Its objective is to preserve the benefits provided by the good condition and proper functioning of ecosystems, through "ecosystem services."

The Group is aware of the biodiversity challenges which materialize in three main areas:

- Real Estate activity, primarily in the footprint of its land (built/non-built) and soil sealing

- Transport activity, particularly in the consumption of fuel and raw materials and in the use of transport infrastructures that cause the fragmentation of natural habitats
- Banking/Insurance activity, particularly in the impact related to loan files from the Retail Bank and investment portfolios

In service of this biodiversity policy, the Group sets up a strategy of actions aimed particularly at reducing its biodiversity footprint in its buildings, regenerating ecosystems by particularly participating in achieving "net-zero biodiversity loss" and ZAN 2050 (Zero Net Artificialization), developing biodiversity co-benefits linked to its GHG transport emission compensation programs, and assessing and reducing the footprint of its Bank/Insurance activities.

In summary, the Group commits to promoting the protection of biodiversity across all its activities and assets.

The key to the success of this policy lies in awareness and involvement of everyone in the actions to be conducted. La Poste Group commits to communicating and involving its employees and suppliers in its approach to "reconnect with life" by developing everyone's knowledge and expertise and offering nature experiences aimed at raising awareness of biodiversity preservation. To set quantifiable targets linked to its roadmap, the Group commits to implementing an indicator (Global Biodiversity Score) to assess the biodiversity footprint of the Group.

La Poste Group commits to establishing biodiversity governance, linked with Climate and Resource issues.