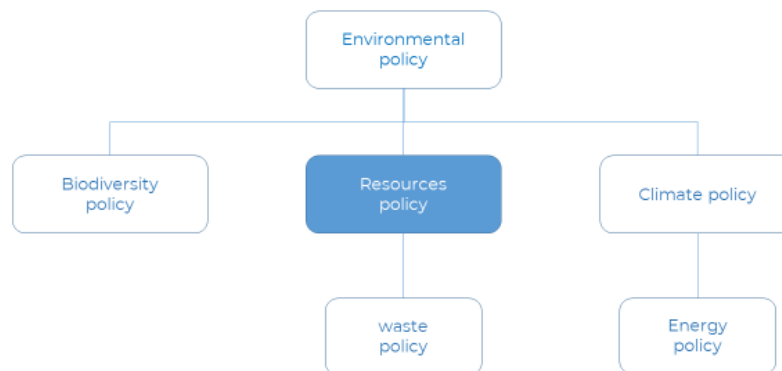


LA POSTE GROUP RESOURCES POLICY

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In 2022, the "overshoot day," that is, the day from which humanity consumes more resources than the Earth can produce, was established on July 28th, two months earlier than at the end of the twentieth century. By 2050, the world will consume the equivalent of three Earths. Each year, 300 million tons of waste are produced in France, a quantity that has doubled in forty years: treatment facilities are not keeping up. Business as usual is not compatible with planetary boundaries. New economic models, new modes of consumption, must be envisioned: the circular economy is one answer. The circular economy is an exchange and production system that, at all stages of the lifecycle of goods and services, aims to increase the efficiency of resource use and reduce environmental impact while enhancing individual well-being.

The commitment to the circular economy is part of La Poste Group's strategic and societal pledge to accelerate the ecological transition for all and its integration into its environmental policy. Systematic consideration of the resource issue is an essential condition for the success of its energy/climate policy. It contributes to its biodiversity policy.

Aware of the challenges associated with resource depletion for all its operational posts and areas of activity, La Poste Group commits to a resource policy aimed at the reasoned management of resources within planetary boundaries at all levels of the company: in its operations, its products, and its services. This policy is based on a diagnosis identifying the most significant resources for La Poste - paper/cardboard/wood, plastics, rare metals, and on the analysis of levers that can be activated by the group.

More specifically, it acts through its procurement and resource consumption, strives to extend the life of its equipment and supplies, including electrical and electronic equipment, vehicles, paper,

construction materials, water, furniture, packaging of logistics activities, and professional clothing. It reduces and valorizes its hazardous and non-hazardous waste.

It applies the principles of the circular economy to its customer-oriented products, such as mail envelopes and packages and mobile phones, by incorporating recycled and refurbished materials; promoting reusable and recyclable products; and offering associated services of repair, reuse, and recycling.

The group develops services to support its clients (businesses, local authorities, individuals) in the ecological transition, particularly in the areas of purchasing second-hand goods, recycling, reuse, and repair. It supports the development of second-hand platforms between individuals. It pairs its logistics offerings with so-called reverse logistics, collection, and delivery services that promote the reuse and recycling of everyday objects. La Poste's major contribution to the circular economy is its ability to capture and direct diffuse resources scattered among a multitude of users, professionals, and individuals. The group also supports the rollout of the circular economy in territories through innovative financing solutions—including participatory ones—and insurance.

La Poste Group establishes itself as a leading operator and partner of the circular economy, serving the preservation of the planet's resources. It applies the principles of ecological transition to its own uses, drives the ecosystem of its clients with its products and services, and a broader ecosystem of partners including startups and actors from the social and solidarity economy.

La Poste Group commits to enhancing the management of its resources, with targets and action plans mobilizing its stakeholders (employees, suppliers, clients), within a multi-year framework. It particularly develops responsible purchasing practices, equipment reuse, and waste management. The group commits to implementing the necessary means to achieve the objectives of this policy.

The environmental, resource, and waste policies can be viewed on the La Poste Group website:

<https://www.lapostegroupe.com/fr/transition-ecologique-energie-climat>

<https://www.lapostegroupe.com/fr/transition-ecologique-circulaire>