



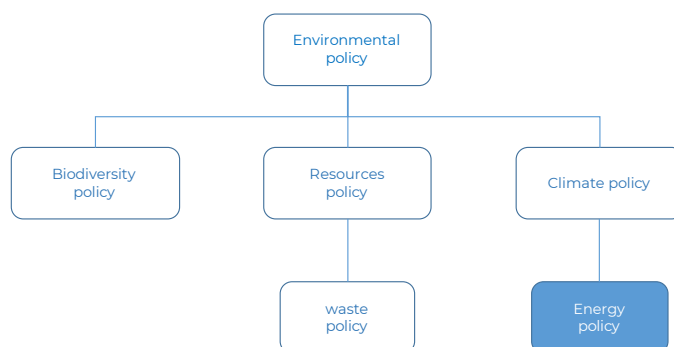
# LA POSTE GROUP ENERGY POLICY



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## LA POSTE GROUP ENERGY POLICY

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The energy market today combines regulatory constraints and economic incentives to support a low-carbon economic development model. This context is both a source of risks and opportunities.

The commitment to Energy Transition is an essential component of the Group's Social Engagement Policy. Indeed, La Poste Group has committed to the energy transition for itself and its customers (businesses, local authorities, individuals) and has developed a broad range of solutions to assist them in the areas of home energy renovation, building energy efficiency, ecomobility, and financing.

This commitment aims to contribute to achieving the goal set by the Paris Agreement (to limit global warming to 2 degrees) by improving the energy performance of La Poste Group in the areas of transport, real estate, and I&T.

The Energy Policy is intended to embody and detail this commitment. Through the continuous improvement of energy performance, its goal is to reduce energy consumption (kWh equivalent), directly contributing to the reduction of GHG emissions (tCO<sub>2</sub>eq) and the control of expenditures (€). The Energy Policy also aims to seek the best solutions for sourcing low-carbon energy and to develop self-production and self-consumption of renewable energy.

Aware of the challenges related to energy consumption both in its vehicle fleet and in its real estate and I&T infrastructure, La Poste Group, already committed to a trajectory of reducing its carbon footprint, engages in an energy policy aimed at a continuous improvement of energy performance, efficient management, and mastery of its energy resources in compliance with legal requirements.

This commitment is part of the Group's strategic and societal commitment focused on Ecological Transition and its integration through the Environmental Policy.

In service of this energy policy, La Poste and La Banque Postale have implemented an Energy Management System aimed at enhancing their energy performance by influencing user behavior and the energy efficiency of equipment and infrastructure.

This energy policy is based on a dynamic diagnosis of consumption, an analysis of significant uses, and the identification of factors influencing the level of this consumption. These elements enable prioritization of action plans based on the typology of buildings and characteristics of vehicle fleets.

The key to the success of this policy lies in raising awareness and involving everyone in the actions to be taken, primarily the occupants of the buildings and the drivers of the vehicles. This major focus must be coupled with the systematic pursuit of the best energy efficiency of the equipment, particularly encouraging the maintenance in good condition and the proper adjustment of equipment and vehicles and the purchase of energy-efficient products and services.

The timeline of the approach includes establishing the basics of the EMS and pursuing ISO 50.001 certification progressively over 3 years, starting from 2019.

La Poste Group commits to annually reviewing its Energy Management System in a logic of continuous performance improvement.

Finally, La Poste Group commits to communicating and involving its employees and subcontractors in its energy management approach and encouraging initiatives that contribute to enhancing and sustaining the actions of energy performance improvement and energy consumption reduction.

The Group's commitment to this policy is materialized by the establishment and maintenance of an Energy Management System. The Group commits to deploying the necessary resources to achieve the objectives of this policy.