



LE GROUPE LA POSTE

PRESS RELEASE

DIRECTION DE LA COMMUNICATION
SERVICE DE PRESSE

Paris, 25 June 2015

Changes on the Executive Committee within Le Groupe La Poste

The Group's Chairman and Chief Executive Officer, Philippe Wahl, today announced the following changes set to occur on the La Poste Executive Committee in September.

Marc-André Feffer, Group Executive Vice President in charge of strategy, innovation, international development and legal affairs and regulations has decided to retire on 1 September. Philippe Wahl thanked Marc-André Feffer warmly for his key contribution to the major developments within Le Groupe La Poste in the past 11 years.

Nicolas Routier, Group Executive Vice President in charge of the Services-Mail-Parcels Business Unit since April 2009, will be appointed Executive Vice President in charge of corporate strategy and regulatory affairs.

Yves Brassart, Group Executive Vice President in charge of Finance, will be appointed Group Executive Vice President in charge of Finance and development.

Philippe Dorge, Head of Human Resources and a member of the Executive Committee at the PSA Peugeot Citroën Group, will be appointed Executive Vice President of Le Groupe La Poste in charge of the Services-Mail-Parcels Business Unit, taking over from Nicolas Routier.

In September, the Executive Committee of Le Groupe La Poste will be composed of **Philippe Wahl**, **Georges Lefebvre**, Corporate Vice President in charge of cross-functional policies and Group cohesion, and the following Executive Vice Presidents:

Philippe Bajou, in charge of Group's transformation

Anne-Laure Bourn, in charge of La Poste Network

Yves Brassart, in charge of Finance and development

Paul-Marie Chavanne, Chairman of GeoPost

Nathalie Collin, in charge of Digital Services and Communications

Philippe Dorge, in charge of the Services-Mail-Parcels Business Unit

Sylvie François, in charge of Human resources and employee relations

Nicolas Routier, in charge of Institutional strategy and Regulatory affairs

Jacques Savatier, in charge of Regional Development and Corporate governance bodies

Rémy Weber, Chairman of the Management Board of La Banque Postale



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SERVICE DE PRESSE

Marc-André Feffer born in 1949, holds a master's degree in public law and is a graduate of Sciences-Po Paris and a former student of ENA. He was successively maître des requêtes (Master of Requests) at the French Council of State, Secretary General of the Electoral Council (1979-1981), adviser to the office of Gaston Thorn, Chairman of the European Commission (1981-1984), Chief Operating Officer of the Centre Mondial Informatique (1984-1985), and Head of the Legal and IT Department at the offices of the Prime Minister (1985-1988). He then joined the Canal+ Group, working as Secretary General (1988), Executive Officer (1994), Corporate Vice President of the Group (1995-2000), and Vice Chairman of the Management Board and General Counsel (2001-2003). At La Poste since 2004, he is Executive Vice President in charge of strategy, innovation, international development and legal affairs and regulations, and has been Vice-Chairman of the Supervisory Board of Etiposte, now part of La Banque Postale, (since 2005), as well as Chairman of the Board of Directors at Postimmo (2007-2015) and Chairman of Xange Private Equity.

Nicolas Routier born in 1963, is a graduate of Sciences-Po Paris, holds a bachelor's degree in Economics from Paris-I Panthéon-Sorbonne, and is a graduate of ENSPTT. He joined La Poste's Finance Department as Head of strategic planning (1988-1991), then Head of management control (1991-1994). From 1994 to 1997, he was Director of La Poste de l'Oise. In 1997, he joined La Poste's Management Committee and created the Purchasing Department, which he managed until 2001. At the same time, he was Director of Management Control (1998-2001). In 2001, he became Director of Group strategy, then joined the Group's Executive Committee. He then became a Director of Sopassure, a member of the Supervisory Board of CNP (2001-2003) and also a Director of GeoPost (from 2001). In 2002, he was appointed Executive Officer in charge of Group strategy and development, and Chairman of Sofipost. In 2004, he became an adviser to the Group Chairman and CEO of Mediapost, until 2009. At the same time, he was Chairman of STP from 2005 to 2009 and of Neopress from 2007 to 2009. In 2009, Nicolas Routier was appointed Executive Vice-President of Le Groupe La Poste, Chief Operating Officer of Mail and Chairman of Sofipost; since mid-2012, he has been Vice-Chairman of the Board of Directors of Asendia (a joint venture with Swiss Post). He is also Chairman of the Professional Trade Union of Postal Operators. In July 2014, he was appointed Executive Vice President of Le Groupe La Poste in charge of the Services-Mail-Parcels Business Unit.

Yves Brassart, born in 1960, is a former student of ENSPTT, a graduate of the EDHEC (1981) and of the Institut d'études politiques de Paris. He also holds a post-graduate degree in accounting (DECS). Working for La Poste since 1987, he held the positions of Director of Mail Sales/Marketing at the head office (1987-1993) and Chief Financial Officer for La Poste Western France (1993-1999). In 1999, he became Chief Financial Officer of La Poste Financial Services before also becoming Chief Financial Officer of the post office Network from 2001 to 2003. In 2004, he helped create La Banque Postale, where he became Chief Financial Officer and a member of the Executive Committee on January 1, 2006. In 2011, he was appointed Head of Finance and Strategy of La Banque Postale, member of the Operational Committee, then member of the Management Board in 2013. Since April 2014, he has been Executive Vice President and Chief Financial Officer of Le Groupe La Poste.



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SERVICE DE PRESSE

Philippe Dorge, born in 1966, is a graduate of IEP Paris, in the public service department, holds a DESS from Paris II University, and a CFFOP degree in Industrial Relations. He spent 25 years at PSA where he worked alternately in the industrial and Human Resources fields. After in-plant operational positions at Sochaux, then as Director of Human Resources at the Aulnay plant, in 2002 he became the Group's Director of Employee relations and Employment, responsible for collective bargaining, health and safety at work and human resource management in the Industrial Department. In 2010, he was appointed plant manager at Trémery, the leading site for engine manufacture near Metz in Lorraine. He was appointed Head of Group HR in early 2013. After restoring employee dialogue within the company, he negotiated and signed a "New Social Contract" agreement on the sharing of corporate strategy with trade unions, the Generation PSA agreement and the competitiveness of industrial bases in France. As part of the plan for PSA's economic reconstruction, he was the driving force behind a new policy aimed at supporting transformation. He established a global HR function consistent with the Group's new organizational structure.

About Le Groupe La Poste:

A French public limited company with 100% public capital since 1 March 2010, Le Groupe La Poste is an original group model organised around five Business Units: Services-Mail-Parcels, La Banque Postale, La Poste Network, GeoPost and Digital Services. The Group has a presence in over 40 countries on four continents. La Poste's 17,000 retail outlets make it France's leading local distribution network, serving 1.7 million customers each day. La Poste delivers 23.5 billion items (letters, printed advertising matter and parcels) per year across the world, six days a week. In 2014, Le Groupe La Poste generated €22.2 billion in revenue – with 17.9% coming from international business – and employed some 260,000 staff. The goal of Le Groupe La Poste's strategic plan, "La Poste 2020: Conquering the Future", is to increase the pace of development of its five business units and advance into new regions. For La Poste, trust and human considerations are vital to its relationship with customers. With the convergence of its networks—available to everyone, everywhere and every day—it is helping its customers to simplify their future.

Press contact

Le Groupe La Poste
Virginie Gueidier
+33 (0)1 55 44 22 41
virginie.gueidier@laposte.fr