



LE GROUPE LA POSTE

PRESS RELEASE

DIRECTION DE LA COMMUNICATION
SERVICE DE PRESSE

Paris, 2 February 2016

Changes to Le Groupe La Poste's Executive Committee

Philippe Wahl, Chairman and Chief Executive Officer of the Group, has announced changes to La Poste's Executive Committee effective from 1 February:

Georges Lefebvre, Group Corporate Vice President, was appointed Group Corporate Vice President for social and solidarity-based economy relations and development. He has decided to resign from his executive position and retire at the end of the year.

Jacques Savatier, Group Executive Vice President in charge of regional development and governance bodies has decided to retire.

Philippe Bajou, Executive Vice President of Le Groupe La Poste in charge of Transformation has been appointed Secretary General of Le Groupe La Poste. He is keeping his transformation responsibilities in addition to taking on cross-functional departments (support, Quality, CSR functions) and regional development, which were previously managed by Georges Lefebvre and Jacques Savatier.

Georges Lefebvre's employee-related functions, internal mediation and employee welfare, will now fall under the responsibility of **Sylvie François**, Executive Vice President of Le Groupe La Poste in charge of human resources and employee relations.

Therefore, Le Groupe La Poste's Executive Committee will now be composed of **Philippe Wahl**, Chairman and Chief Executive Officer and nine Executive Vice Presidents, as follows:

Philippe Bajou, Secretary General

Anne-Laure Bourn, EVP in charge of La Poste Network

Yves Brassart, EVP in charge of Finance and Development

Paul-Marie Chavanne, Chairman of GeoPost

Nathalie Collin, EVP in charge of Digital Services and Communications

Philippe Dorge, EVP in charge of the Services-Mail-Parcels Business Unit

Sylvie François, EVP in charge of Human Resources and Employee Relations

Nicolas Routier, EVP in charge of Institutional Strategy and Regulatory Affairs

Rémy Weber, Chairman of the Management Board of La Banque Postale

About Le Groupe La Poste:

A French public limited company with 100% public capital since 1 March 2010, Le Groupe La Poste is organised around five business units: Mail-Parcels- Home Services, La Banque Postale, The Network La Poste, GeoPost and Digital Services. The Group operates in over 40 countries on four continents. La Poste's 17,000 retail outlets make it France's leading local distribution network, serving 1.7 million customers each day. La Poste delivers 23.5 billion items (letters, printed advertising media and parcels) per year across the world, six days a week. In 2014, the Group generated €22.2 billion in revenue – with 17.9% coming from international business – and employed nearly 260,000 staff. Le Groupe La Poste's strategic plan, "La Poste 2020: Conquering the Future", outlines its ambitious objective of speeding up development in its five business units and expanding into new territories. For La Poste, trust and human considerations are vital to its relationship with customers. With the convergence of its networks—available to everyone, everywhere and every day—it is helping its customers to simplify their future.



Biographies

Philippe Bajou was born in 1958 and is a graduate of *École nationale supérieure des P.T.T.* (1989). He began his career at Le Groupe La Poste in 1982. Special Adviser at the Post and Telecommunications (P.T.T.) Ministry to the Director of Common Affairs from 1989 to 1990, he then held various positions within the Finance Department of La Poste, before being appointed Director of Financial Affairs and Equity Investments at La Poste in 1995. He was responsible for the CCP fund management project in November 1998, which resulted in the formation of Efiposte in March 2000, where he became Chief Operating Officer. After having helped create La Banque Postale, he became a member of its Management Board on 1 January 2006. In December 2012, he was appointed Group Executive Vice President, Chief Operating Officer of La Poste Network, and member of the Le Groupe La Poste Executive Committee. He has been Executive Vice President of Le Groupe La Poste in charge of transformation since February 2015. In this capacity, he has headed up the Group Information Systems Department and has also been Chairman of Poste Immo.

Born in 1954, **Sylvie François** is a graduate of Sciences-Po and holds a bachelor's degree in law and a DEA (post-graduate diploma) in labour law. Upon her graduation from ENA, in 1980, she was appointed office manager at the *Délégation à l'emploi* (Delegation for Employment) within the Ministry for Labour. Then she alternated positions in the Ministerial office and positions of responsibility in the administration until 1997: technical adviser to the Minister for Social Affairs and Health in 1983, Director of the Office of Secretaries of State for technical education from 1985 to 1986, where she helped create the *bac professionnel* (vocational high school diploma), from 1988 to 1989, technical adviser in charge of public service resurgence for the Prime Minister, and from 1989 to 1992, Deputy Director of training at the Ministry for Higher Education and Research. In 1997, she joined *Crédit Commercial de France* as Head of Human Resources. She held this position until February 2008, when she became the Head of Human Resources and Financial Services for La Banque Postale. In September 2012, she was appointed Executive Vice-President of Le Groupe La Poste, Head of Human Resources and Employee Relations.

Born in 1952, **Georges Lefebvre** holds a degree in mathematics and is a graduate of ENSPTT (*École nationale supérieure des postes et des télécommunications*). He joined Post Office and Telecoms (P.T.T.) in 1970 and became Head of Personnel at the Le Groupe La Poste du Nord regional division (1981-1983). He then served as Director of the Office of the Regional Director of La Poste du Nord-Pas-de-Calais (1983-1986), Departmental Director for Marne (1987-1990) responsible for handling relations with senior executives of La Poste on behalf of the Chief Operating Officer (1990-1994), and Head of Human Resources at La Poste Greater Paris regional delegation (1994-1997). In 1997, he joined the office of Christian Pierret, Secretary of State for Industry, as a technical adviser for social security, post offices and telecommunications, before becoming Head of Human Resources (1998-2001), Executive Vice-President (2001-2002) then Chief Operating Officer (2002-2010) of Le Groupe La Poste. Since La Poste's change of status, he has been Corporate Vice President and Head of Human Resources and Employee Relations for La Poste SA. He has been Corporate Vice-President in charge of cross-entity policies and Group cohesion since September 2012.



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Jacques Savatier was born in 1952 and holds Agricultural Engineering and Engineering Degrees from *École des Ponts, des Eaux et des Forêts*. He began his career at the General Agronomy Inspectorate for the Central France Region (1976-1978), and then at the Inspectorate for the Poitou-Charentes Region (1978-1981). He was appointed as a Special Adviser for Agriculture, Rural development, the Environment and Education to the Prefect of the Poitou-Charentes Region in 1981, before joining the Poitou-Charentes Regional Council in 1982, initially as Head of Rural Affairs, and then of Economic Affairs, Regional Planning and the Environment. He was appointed Special Adviser to the Prefect of the Poitou-Charentes Region in 1990, and was specifically responsible for a national assignment on behalf of the DATAR (coastal development, and application of the Law of 1986). Between 1992 and 1993, he worked as the Regional Director for the Environment for the Poitou-Charentes Region (DIREN). He was Director of Tourism at Futuroscope for the Vienna General Council between 1993 and 1997, and then became Secretary General for Regional Affairs at the Central France Prefecture (SGAR) in 1997. He was appointed as a Director and adviser to the Chairman and Chief Executive Officer of La Poste in 2003, where he was responsible for regional consultation and coverage. He also became the Group's Head of Sustainable Development in 2008. In 2010, Jacques Savatier was appointed Head of Regional Affairs and Public Service. He has been Executive Vice President in charge of Regional Development and Governance Bodies since January 2014.

Press contact

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