

Corporate governance report cross-reference table

In accordance with the provisions of Articles L. 225-37 paragraph 6, L. 225-68 and L. 226-10-1 paragraph 1, the corporate governance report is included in the management report in application of the provisions of Article L. 225-37 paragraph 6 of the French Commercial Code.

The Statutory Auditors' report on the Board of Directors' corporate governance report is included in their report on the annual financial statements.

This report consists of the following items:

Required item	Reference text	Sections of the Universal Registration Document	Pages
List of all terms of office and functions exercised in any company by each director during the financial year	L. 225-37-4-1 ^o of the French Commercial Code	Section 5.1.1	222-236
Agreements between an executive officer or a significant shareholder and a subsidiary	L. 225-37-4-2 ^o of the French Commercial Code	N/A	
Summary table of delegations granted by the General Meeting that are still valid regarding capital increases	L. 225-37-4-3 of the French Commercial Code	Section 5.2.1	243
Executive Management procedures	L. 225-37-4-4 of the French Commercial Code	Section 5.1.2	237
Limitations placed on the powers of the Chief Executive Officer by the Board of Directors	L. 22-10-10-3 ^o of the French Commercial Code	Section 5.1.2	237
Composition of the Board of Directors, preparation and organisation of its work	L. 22-10-10-1 ^o of the French Commercial Code	Section 5.1.1 and 5.2	222-236 243-246
Application of the principle of balanced representation of women and men on the Board of Directors	L. 22-10-10-2 ^o of the French Commercial Code	Section 5.1.1	222
Reference to a corporate governance code and application of the comply or explain principle	L. 22-10-10-4 ^o of the French Commercial Code	Section 5.3	247-248
Specific procedures relating to shareholder participation in General Meetings	L. 22-10-10-5 ^o of the French Commercial Code	Section 7.1.2	464
Procedure for evaluating current agreements - Implementation	L. 22-10-10-6 of the French Commercial Code	N/A	
Information likely to have an impact in the event of a tender or exchange offer	L. 22-10-11 of the French Commercial Code	Section 7.1.1	462
Description of the diversity policy applied to members of the Board of Directors with regard to criteria such as age, gender or qualifications and professional experience, as well as a description of the aims of this policy, and its implementation and results obtained during the financial year just ended	R. 22-10-29, paragraphs 2 and 3 of the French Commercial Code	Section 5.1.1	222-236