

EXTRA-FINANCIAL RATING

LA POSTE GROUPE SCORES 81/100 AND CLIMBS TO FIRST PLACE IN MOODY'S GLOBAL RANKINGS

On November 4, 2024, Moody's ESG Assessment released the results of its evaluation of La Poste Group. The Group achieved a score of 81/100, up 4 points on its last assessment in 2021 (77/100), placing it in first place worldwide across all sectors.

This performance confirms the company's leadership in CSR, its ongoing efforts and its commitment to the general interest, whether in the environmental, social or corporate governance fields. This confirms the company's status as a company with a mission.

In particular, La Poste Groupe achieved a score of 93/100 in the environmental field, underlining the robustness of its policy to combat climate change, manage resources wisely and protect biodiversity.

It improved in most areas, particularly business ethics (+9 points), local commitments (+8 points) and human resources (+4 points).

This new rating illustrates La Poste Groupe's determination to be a **sustainably profitable and responsible company**, and to develop business activities with a high social utility, while working towards **fair transitions**.

This approach is transforming many areas of the company's life and activities, from the design of new offers to production processes, including support for suppliers, employees and customers.

Numerous examples illustrate this commitment:

- The introduction of **carbon budgets** in 2024 to manage the achievement of GHG emission reduction commitments while optimizing financial impacts;
- The mobilization of a community of 900 disabled postal workers to test new solutions right from the design stage;
- In July 2024, **Geopost** signed a first global rider with UNI Global Union, following on from the initial 2017 agreement. The rider reinforces Geopost's sustainability ambition on environmental and social issues and supports its commitment to employees and partners on human rights, working conditions, transparency and accountability;
- **The end of air transport** in mainland France for mail processing in 2023

These are just a few examples of the Group's unique commitment to social, societal and environmental issues.



Moody's provides reliable and transparent data and perspectives in multiple risk areas - credit, climate, environment, health, etc. - to help market players identify opportunities and manage evolving risks.

About La Poste Groupe

La Poste is a state-owned public limited company, a subsidiary of Caisse des Dépôts and the French State. La Poste Groupe is divided into four business units: Services-Mail-Parcels, Retail Customers and Digital Services, Geopost and La Banque Postale, which, with its subsidiary CNP Assurances, is the 11th largest banking and insurance company in the Euro area. La Poste Groupe carries out four public service missions that shape its identity: universal postal service, regional development, banking accessibility, and press transport and delivery. Committed to its regional coverage, La Poste Groupe relies on its network of local, human and digital services, the largest in France. This network consists of 37,300 service points including 17,700 contact points (post offices, local postal agencies, retail pickup points) and nearly 19,600 access points to postal services (Pickup retail relays and lockers, business centers). La Poste Groupe delivers more than 15 billion items a year worldwide (letters, printed advertising media and parcels), six days a week. In 2023, La Poste Groupe generated a turnover of €34.1 billion (44% outside France) and had a headcount of 233,000, in more than 60 countries over 5 continents, of which 179,000 in France. Through its strategic plan "La Poste 2030, committed for you", the company is setting the course for profitable and responsible growth in France and internationally based on a robust multi-activity model. As a mission-driven company since June 2021 and a leader in ecological transition and sustainable finance, La Poste Groupe aims to achieve "Zero Net Emissions" by 2040.

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